



## Child Protection Policy and Guidance

This document sets out the Child Protection Policy and Guidance for Ballet Boost which will be followed by all members of the company, including staff, pianists and chaperones.

To promote best safeguarding practice during lessons we commit to:

- ensuring that **EVERY** teacher and chaperone (over 16 years old) has a valid DBS Certificate, undertaken and checked by us;
- ensuring that children are signed in to and out of the building;
- ensuring that parents know and understand that we are only responsible for children during the signed-in period and during breaks taken within designated lesson times.

Ballet Boost knows that being a child/young person makes them vulnerable. The purpose of this Policy is to make sure that the actions of any adult in the context of the work carried out by us is transparent and to safeguard and promote the welfare of all children/young people.

If any parent or young person/child has any concerns about the conduct of any member of staff, this should be raised in the first instance with Emma Northmore - 07958725862 or Roberta McClelland - 07894546619 (the Designated Safeguarding Officers (DSO)).

The DSO should then advise and continue with the procedure below. If the DSO is not contactable, then the member of staff should follow the procedure below.

This Policy is written in accordance with The Children's Act 2004 and "Working Together to Safeguard Children" guidance 2015.

### Principles upon which the Child Protection Policy is based.

- The welfare of a child or young person will always be paramount.
- The welfare of families will be promoted.
- The rights, wishes and feelings of children, young people and their families will be respected and listened to.
- Those people in positions of responsibility within Ballet Boost will work in accordance with the interests of children and young people and follow the Policy outlined below.
- Those people in positions of responsibility within Ballet Boost will ensure that the same opportunities are available to everyone and that all differences between individuals will be treated with respect.